**Feedback from Freelance Clients**

July 2021

George did everything I asked for and taught me a few things along the way. Will definitely contact him in the future if ever I need assistance with my databases.

July 2021

George was thorough and timely in completing the initial requests related to the project and communicated clearly and regularly. He was professional and very knowledgeable in Microsoft Access. We plan to use him on an hourly basis to continue additional work on the project.

June 2021

Wonderful to work with! George is very knowledgeable and thorough offering suggestions to my project to enhance what we had and needed. I will hire him again for my future needs and would recommend him to others. 10/10 job well done!

May 2021

I am a repeat customer. George is very efficient, skilled and does a great job. I highly recommend him.

April 2021

George expertly completed all the work I needed in record time. His skills and knowledge with Access are excellent and I will definitely send more work his way. Excellent freelancer.

April 2021

George understood the assignment and provided a great product. He was extremely communicative as well!

April 2021

George is superb in every way. Fast, effective, and comes up solutions to any problem. We could not be more satisfied with his work. Anyone considering hiring him for a job should not think twice. He is a wizard with Access and has made it do things we did not think possible.

April 2021

I am a repeat customer of George. His work is stellar and he is wonderful at showing me database improvements I hadn't even thought. He is responsive and works quickly. I highly recommend him.

March 2021

It was great working with George and. He has really helped me with my project, and I hope to work with him again on the next phase soon.

March 2021

George was great! He immediately tailored his explanations for my level of learning and walked me through what I needed to do, explained key architect best practices and patiently answered all my questions, all while showing me some really great new features to build into my database I hadn't thought of. I gladly recommend him and hope to use him to consult again.

March 2021

If you are looking for a database developer, there is no one more helpful than George. He is fast, thorough and efficient.

January 2021

Just Fantastic! Work is fast and fair. George helped us get our project into the 21st century. He also worked really hard to make sure our database worked the way we wanted and were comfortable with. I enjoyed working with him. His communication was top-notch, and his skills are fabulous. At one point I asked for an additional milestone and he set new expectations for us and was able to complete the addition. This is the second time I have worked with George and it will not be my last.

October 2020

George was extremely helpful to me on this project. We'd created an Access database before, but I needed a refresher. George was patient and clearly very knowledgeable. There's no question I will reach back to George if we need any database programming done in the future. Thank you very much, George!

September 2020

It was a job well done. I would recommend using George on other projects.

August 2020

George is an exceptionally diligent and patient developer! He works hard to understand his clients' requirements and is gifted at translating them into intuitive data structures and attractive interfaces. Most importantly, George is a pleasure to work with and a great asset for any team! We look forward to directing more work his way.

August 2020

I truly liked working with George who did a great job on our project. Would rehire George without reservation.

August 2020

You work very quickly and are incredibly reliable. This work has massively improved our internal operations, and we could not be happier with the result.

June 2020

Amazing finally someone who knows what they are doing. I would highly recommend George.

June 2020

Always great working with George. Fast and high quality work.

May 2020

George is our go to guy with Access! He's the pro's pro! Fast, [sic] knowledged and professional.

May 2020

George was skilled, friendly and responsive. Could rely on him to quickly complete assigned tasks.

May 2020

George did an excellent job of a very complex database I needed for my insurance business. His knowledge was first rate. He made numerous changes along the way as I saw the work progress and presented him with what I wanted to change from my original concept. Communication was first rate. I highly recommend.

April 2020

We've got about 95% of staff on full remote work now. That would have been completely impossible without your work on this database.

March 2020

Great person. Good communicator. Overdelivered.

March 2020

George was extremely quick and efficient with this project. He showed excellent command of Access and ultimately gave me exactly what I wanted. He was patient as we found our footing on the project. Great freelancer.

February 2020

George is an expert for Access. We've used him several times. He responds quickly and he's a professional.

February 2020

Always willing to go above and beyond for me!

February 2020

Work completed as requested, on time, and on budget.

February 2020

I am always very satisfied with George's work. He is very knowledgeable.

December 2019

George is great! He is quick and efficient. He talked us through each step and helped guide us to reformat our project in a better way. I would use George again in a heartbeat.

December 2019

The app works great. Good job George and thank you!

October 2019

George Panko was honest about the ease of the job we gave him and provided quick results. I would work with him again.

October 2019

George was great to work with. He was patient to understand my unique issues and was able to solve them very efficiently. He was also available on short notice when needed.

October 2019

I appreciate his patience and wisdom.

September 2019

Does a great job and is easy to work with.

September 2019

George was excellent. He's true professional on Access! Last person who created the database couldn't do the things George was able to do. Thanks for helping!

July 2019

5 stars across the board! The project was completed successfully, and communication was great. I could not be happier and would absolutely recommend George to anyone needing an Access project completed.

June 2019

I can’t speak highly enough of George. He is well rounded with his skill set and range of ability in providing solutions. He is creative, very detail oriented, and does well seeing things through to completion. I would recommend him for anything data intense or database related.

June 2019

George did an excellent job on this project. I highly recommend him for Access development and support. He's fun to work with, and I look forward to using his services again in the near future!

May 2019

I would without a doubt work with George again. Very satisfied with the final product and the process was smooth throughout.

May 2019

George did an outstanding job. Greatly exceeded my expectations. Excellent communications made this project go very smoothly. Will definitely hire George again for my next Access project.

May 2019

George continues to work consistently on my ongoing project and is willing to make updates and changes as they are presented. His response time is very good. Highly recommended.

May 2019

George did an excellent job in a short amount of time. He responds quickly to questions and will make adjustments as needed. We will definitely use George again in the future. Highly Recommended.

April 2019

George is an incredible freelancer. One of my best hires.

April 2019

George, thanks for a job well done.

April 2019

George did what I needed, quickly.

February 2019

George has a tremendous amount of skill in Access Database. He was prompt to respond to requests and asked clarifying questions when working through my mock-ups. George was helpful in the design, layout, and automation - he made the database better than I had envisioned. Will definitely be using him for any future projects.

February 2019

George was fast, provided quality work, and was always responsive.

February 2019

George understood our requirements quickly and worked to resolve the issues we presented. He invested the time to review our situation before he had even been officially hired. He also suggested ideas for moving forward. He is worthy of the highest level of recommendation.

February 2019

Great work and super-fast turnaround, thank you!

February 2019

I am confident I chose the BEST Access programmer in Access. George is an excellent listener. He heard what I wanted and totally up-leveled the result. He just understands excellence, functionality, making things simple. He knew what I wanted even if I did not know how to ask for it. I'm not an expert in Access!! He knows how to share complex ideas and solutions in an easy-to-understand manner. George was a pleasure to work with. I will be working with him again!

January 2019

George was super easy to work with. The project was completed very quickly and very much to my liking. Communication was great and timely. Thank you, George.

September 2018

George was excellent to work with because he went above and beyond to accommodate my changing project needs and limited knowledge of Access. I am new to UpWork but I couldn't see how things could have gone better than they did, thanks to George.

May 2018

George was great to work with. He took care to understand the requirements of the project and needs of our company. I have limited Access knowledge, and he was really good about explaining things. He built the database on his system and walked me through linking the data to our SharePoint site and Excel spreadsheets. He was quick to respond to messages and he worked around the clock to get this project completed. I hope to be able to utilize George for future projects.

May 2018

George is outstanding freelancer; his attention to detail and problem solving a complete solution is one of a kind. Highly recommend him as a great addition to any team!

May 2018

Thank you for a wonderful job and for helping me learn, in the process! I'll look forward to doing business again.

April 2018

Thank you again for being so prompt, I have other work involving this Access Database if you’re interested.

March 2018

I literally contact George at the 11th hour on a project. He was very accommodating and efficient.

March 2018

George was very reliable and fast. I can just recommend working with him.

February 2018

Working with George was an excellent experience. I would highly recommend his services.

February 2018

Great experience working with George for the first time. He was able to do some reformatting of a unique Access report problem and add some VBA to create a quick and easy solution. He was very efficient and clear in his communication and was able to understand and solve the issue very quickly.

February 2018

George was excellent to work with and was always responsive to our requests, despite working in another time zone. He was prompt with every deadline and proposed ideas on how to make our product even better. He holds robust knowledge in MS Access and can translate that knowledge into creating professional and marketable databases/programs for his clients. Our firm would like to work with George in the future and would recommend his services to other organizations.

February 2018

[George] Completed every task and assignment thoroughly and with great communication. We will rehire George for future projects as needed. He has solid knowledge and really helped our company upgrade/clean up our ACCESS database and menus. Also, Excel spreadsheets are a strength for him, as well. Great job, George!

January 2018

You won't be disappointed if you click "Hire Now"! George Panko is a **GEM** of a find here on Upwork. George even proactively suggested and implemented improvements that greatly improved my client's workflow. It is very likely that my client's small company is worth even more now that he's simplified and streamlined the whole system. He kept a positive attitude and an abundant willingness to help - even at odd times. He was always respectful and kind. He went above and beyond at every interaction and exceeded my expectations every time we've interacted. I want to find more clients with projects using Access DB work just so I can work with George more! I don't give out 5 stars easily - and George earned it! Thanks! See you next time.

December 2017

George provided me with exactly what I was looking for, less than two day before he started. His communication with me has been excellent, fast and to the point throughout the entire process. The quality of his creation is mind blowing. I will hire him many more times for other projects.

August 2017

Amazing experience. George is smart, efficient and incredibly available. I highly recommend him.

August 2017

I have worked with many people on UpWork, but my experience with George was amazing. The job was executed with precision and speed. George is truly a professional and a pleasure to work with. Will absolutely work with him again in the near future.

March 1, 2017

George provided quick turnaround on a couple of revisions that was much appreciated.

March 1, 2017

I must say it was a super effort when I was so pessimistic about what needs to be done. He came up with the best possible alternate that suits my requirement. He checked the feasibility of the requirement and came up with a solution very quickly. He is passionate about learning something new and working on something that challenges him, more than extra money. His efforts are priceless. Looking forward to work with him in the future.

February 9, 2017

Let me express again our gratitude for your good work and rapid response. If ANYONE asks for an Access expert, your name will be on the tip of my tongue.

February 1, 2017

George began investigating the issue before the contract was approved and found several issues. He worked diligently to locate and fix the errors in our database, and he removed several items altogether that we have never utilized to make the system more efficient.

January 20, 2017

Worked with the employee he was hired for without requiring any supervision. The employee was extremely satisfied with the quality of his work and thanked me in person for finding him for her.

January 17, 2017

George is awesome at building VBA databases. Knows exactly what to do and can perform any task effectively and efficiently. Pay him well and you will get what you need. Communicates regularly even when I was tight in deadline.

December 17, 2015

Took care of our problem in a very timely manner.

November 30, 2015

Did a great job, would hire again.

November 12, 2015

Great understanding of problem at hand and resolution.

November 4, 2015

“Good Job, was very patient. Would hire again.”

October 20, 2015

I want to thank you for being patient with me and creating exactly what I required! It was a pleasure working with you and you have made my first UpWork experience a positive one!

I will certainly recommend you and request your work again should the need arise!

Thanks again!

October 20, 2015

George was a pleasure to work with. He made sure to ask me questions I never would have thought of and ensured I was happy with the progress every step of the way! I will certainly reach out to him again and recommend him to others!

August 15, 2015

George has done a good job. We're continuing to work with him on a follow-up project. I would recommend him to others.

February 6, 2015

Great job! Will definitely use again!!

January 19, 2015

George did a fantastic job on a rather difficult project. We were new to having a database programmed for us, and George worked with us to make our vision happen. We will be looking to use George again on future projects.

January 9, 2015

Developer was exceptionally responsive and delivered a product that met all requirements well ahead of schedule.

January 8, 2015

It has been a great pleasure working with Cohhection, he has helped me every step of the way in an area that I am not familiar with, if I could give a 10 star rating I would!

December 10, 2014

I have to admit, my last experience on Elance was not so great, so I was a little wary of trying again. I have to say that Cohhection erased any hint of doubt I might have had. He was extremely knowledgeable, listened patiently to how I wanted the database tweaked, and was just plain helpful. He got back to me numerous times a day, and I had a polished, customized database in no time! I can't say enough about Cohhection!

December 7, 2014

Great work again! Not only were my initial requests met, but the freelancer went above and beyond and completed extra tasks, which really makes my day better and quicker. I will be using this lancer for any additional Access database needs!

December 6, 2014

I’m very satisfied with George; he is a subject matter expert.

November 22, 2014

Excellent, excellent work!

November 22, 2014

Subject matter expert

November 14, 2014

Great Freelancer, did a good job and worked quickly

November 7, 2014

Met our needs on a fast and inexpensive way

September 24, 2014

Cohhection did an excellent job on a difficult database that required several major mid-project changes. Programmer actually recommended lots of upgrades to the database that I did not even consider. Very knowledgeable, cost-effective and proactive. I plan to hire him for future projects and refer colleagues to him as well. Thanks, Cohhection, for a job well done. -CP

August 6, 2014

He did a great job, was very responsive and we are very pleased. We will definitely rehire.

Cohhection is extremely knowledgeable and professional. He grasped the requirements of the project quickly and formulated a creative and successful strategy to developing the database. Cohhection knows his stuff. Highly recommended. I would hire him full time if I had the need for continued development!

March 30, 2014

Incredibly patient, professional, and exceeded every one of my expectations. George got the job done in one day! Highly highly highly recommended for any Access project.

March 21, 2014

George was an extremely professional, knowledgeable and easy person to work with. Extremely responsive, he advised with patience and produced a superb piece of work. Highly recommended.

August 5, 2013

Best Access developer on Guru!

February 2, 2013

Form Design / Report Layout and Query designed for MS Access Database was well structured. Thank You!

January 28, 2013

A pleasure to deal with. A++ Super fast turn around and great design. Thank you again George!

January 5, 2013

George is the finest developer I have ever worked with, and I have made MANY attempts to get projects started. I will be very sad when we finish our project, because he is a joy to have on board!

December 26, 2012

This review is written by me one and half month after the project was delivered. I have been in communication with this freelancer post-project, in order to squeeze in some changes to the software that I hadn't foreseen to be needed at project delivery time. This freelancer was lighting fast, clearly knows MS Access like the back of his hand, and his super-positive attitude towards serving the customer is amazing. In short, this freelancer is one of the best I have ever dealt with here on Guru.com.

December 12, 2012

This freelancer fully lives up to his claims, has both excellent database skills and great experience in MS Access. Despite my limited initial specifications in this project, he was able to foresee my wishes and understand my requests which I unraveled through the project as I gained better understanding of possibilities. Although he is located in USA, he understood well the European requirements regarding localization (currency, date and time) as well as both taking initiative towards translation and local Icelandic quirks. He was very responsive in communications, polite yet firm when he felt certain changes would improve the project, and had initiative towards making the product better than originally requested. He delivered ahead of deadline, and would have even sooner if I had been more specific regarding details earlier on. All in all, a great freelancer to work with.

December 4, 2012

This was my second time working with George. He's so very helpful and quick. I see no reason to use anyone else.

August 13, 2012

I would definitely recommend George to anyone needing a database project. He was a joy to work with!

July 3, 2012

Outstanding developer!

June 28, 2012

George has been an excellent freelancer to work with, throughout the project he has been extremely flexible and always tried to understand our business requirements before proceeding with any work. Although sometimes the project has hit rough patches George has always been professional and worked hard to achieve the outcome we are looking for. George has designed our database from scratch, showing he is extremely skilled in the use of Access, he has also worked to understand our business processes first to ensure the database provides all information we need, a very knowledgeable, hardworking and technical freelancer. Would definitely recommend.

June 25, 2012

George Panko is GREAT! He does quality work at a low cost and very quick. I would surely use him again. Thanks so much.

June 20, 2012

For those who need a project done quickly, I will recommend George Panko! He completed my projects in a short period of time. We're looking forward to capturing our consumer data for our newly developed database. Thanks again, E.N. T.

May 29, 2012

George: Thank you for your dedicated service. I really appreciate your patience and creativity in this program. I look forward to working with you again and again and again.

March 12, 2012

This freelancer was great to work with. He answered all of our questions in a timely manner. Our company is very pleased with the work that he did and plan to use him on our next project. We would highly recommend this freelancer.

February 29, 2012

George always responded in a very timely manner and provided me with constant updates for the progress of the project. He is very knowledgeable and appeared to have no trouble providing me with exactly what I needed. Will most definitely use him again.

February 27, 2012

George far exceeded my expectations on this project. I started with one vision and George took that vision and made it much better. George responded almost instantly to every change and request and gave his professional opinion as to what direction to go in to accommodate future enhancements to the final program.

January 27, 2012

I had already started a database, but when I called on George P. for help it was in disarray and I had no clue what direction to go in or how I was going to complete the project. By the time he was done I learned one important thing among many, and that is that I should have contacted him to begin with. George provided options and fixes to the project and overall database structure. I could tell early on that he would bring a wealth of knowledge and experience to the project and he did not disappoint. He went over and beyond what was asked and I appreciated that.

December 9, 2011

Great individual to work with. Fast, clear and constant communication. Clearly very knowledgeable and experienced. Enjoyed working with him to resolve some unforeseen issues we hadn't anticipated. Specially appreciated his suggestions on modifications to further our productivity. Will definitely work with him again as needed. Highly recommended. (P.S. Enjoy the witty exchange in our communications.)

November 28, 2011

George of the Immaculate Collection, really knows his stuff. He can do things with Access that I didn't imagine were possible. He was very thorough and gave many suggestions on ways to get the system to perform with little or no input from me. He even implemented his suggestions into my database for no additional fees. thanks George.

George did an amazing job and helped out immensely with design assistance and providing a finalized version of the project. I will be using George in the near future for ongoing projects.

October 19, 2011

Good developer who paid a lot of attention to detail. Went above and beyond the project specifications. Would definitely use again.

September 28, 2011

George was of the utmost help in my Microsoft Access database. He fixed all the problems that I had discussed with him and some that I didn't. He was timely and a pleasure to work with.

August 15, 2011

George is one of a kind. Highly expert and most impotently George has been fully dedicated to my project. I loved his approach and he delivers more than anyone can expect. This is truly a privilege finding George. Will continue working with George.

August 11, 2011

He did an amazing job. Helped out the whole time, great communication. Great job! Definitely will work with again if we have work in his realm to be done!

August 10, 2011

George was a pleasure to work with. He was timely with his work, answered all my questions, and was very knowledgeable when I encountered problems. He worked hard to understand what I needed and create a database that fit those needs exactly. I recommend him for any project - large or small!

July 14, 2011

George is a great communicator. He immediately started on my project and was 100% focused on my software development needs. He is great to work with and executed my very quest I had with speed and accuracy. I would recommend George to anyone looking for Access program development.

July 4, 2011

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| --- | --- |
| I found George to be a 5 Star Freelancer, who completed the project in a competent timely manner and communicated well during the whole process, despite at times being a bit tardy. I can recommend George as a person to hire for simple but especially complicated projects as he is one of the best that I have employed in over 20 years of being an employer. |  |

June 27, 2011

I have worked with several remote programmers and I am extremely impressed with George Panko. He is an excellent communicator and comprehends project details very well. His service is lightning fast. He cut my estimated project timeline in half and delivered well over my expectations. I recommend George for any project, big or small.

April 6, 2011

Mr. Panko is the best find anywhere. He quickly grasped my project, what I needed, and how to improve it. I'm very impressed with every aspect of the work I asked him to do. His work was simply letter perfect! I highly recommend Mr. Panko if you want your work completed on time and within budget.

December 22, 2010

George made this mess a JOY to fix! His ability to comprehend obscure database functionality is a joy to behold.